

# TANACHIRA

## Efficient Resource Utilization

The Company places great importance on conducting business responsibly with respect to the environment, aiming to reduce negative impacts in all aspects of its operations. The Company recognizes that the current **climate change** situation is becoming increasingly severe. The use of natural resources in business operations is one of the contributing factors to climate change. Furthermore, the Company is also aware of the rising costs of these resources, which pose a potential risk to the Company's operational expenses.

Therefore, efficient management and utilization of resources is considered a key factor in reducing costs and enhancing the Company's ability to adapt and respond to environmental changes. The Company has established guidelines for the efficient use of various resources as follows:

### Energy Management

Given the nature of the Company's service-oriented business, with no manufacturing involved, energy consumption mainly comes from office spaces and retail stores. As a result, the Company has implemented measures to reduce energy use in operations across all stores and offices, as follows:

1. Replace existing fluorescent 36W light bulbs with LED 14-18W bulbs, which consume less electrical energy and have a longer lifespan. The Company will gradually implement this change across all departments starting from late 2024, which is expected to reduce electricity consumption by more than 40% compared to using conventional bulbs, resulting in a corresponding reduction in the Company's electricity costs.
2. Replace desktop computers with laptops, which consume less power - from approximately 200-250W for desktop computers to only about 60-70W. The Company plans to continuously replace desktop computers with laptops throughout 2025.
3. The Company has disseminated and promoted energy and water conservation projects in factories and offices to employees to cultivate awareness of efficient and valuable resource usage, and implement various practices. This includes promotion through email and public relations boards, as well as creating promotional materials through stickers at usage points to campaign for turning off lights after use, unplugging, and shutting down electrical appliances after each use.

### Energy Management Goals

The Company has set goals for energy management and electricity usage, with a commitment to efficiently manage energy consumption for maximum benefit. The objective is to conserve electrical energy

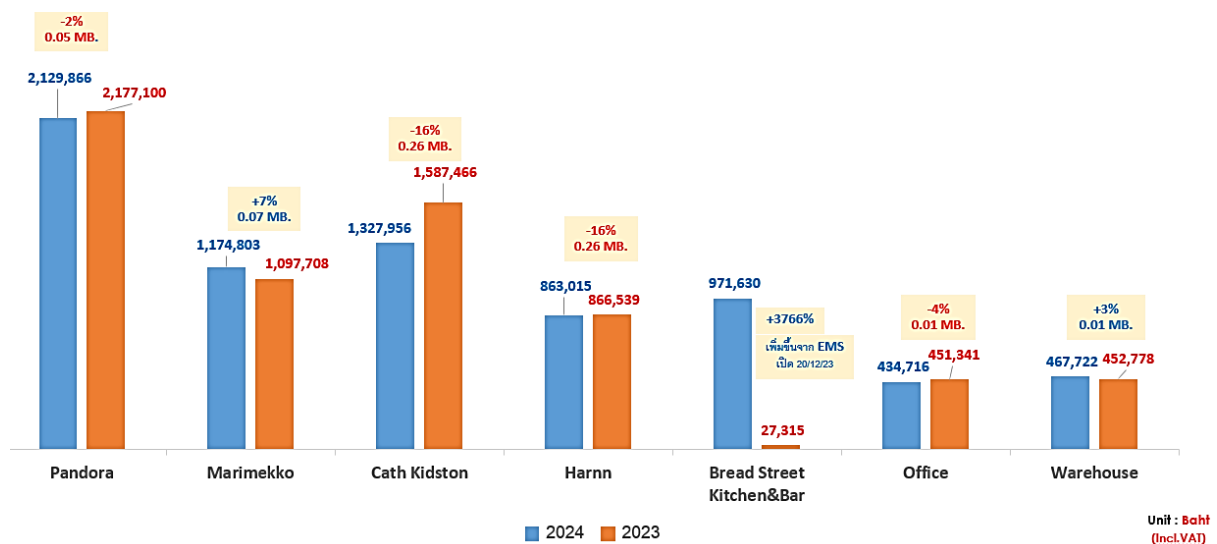
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through the use of efficient tools and equipment, while cultivating employee awareness to use electrical energy cost-effectively and avoid unnecessary wastage.

Currently, the group is expanding its retail operations, which has resulted in higher energy consumption. Therefore, for the period of 2025–2027, the Company has implemented measures to reduce electricity usage, with a target of decreasing electricity costs by no less than 2.5% per year, compared to the previous year's electricity cost at each branch that operates during the same period.

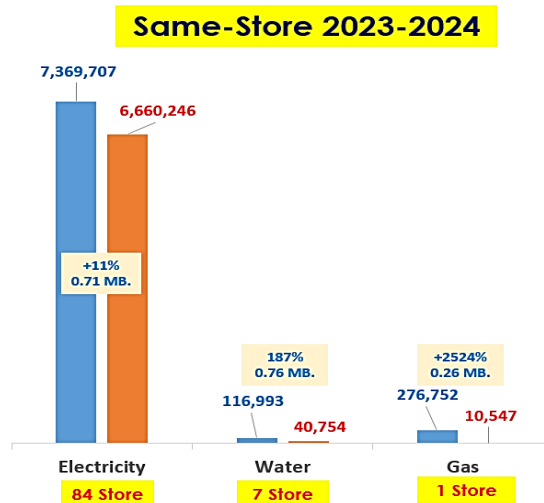
## Electricity Management Performance in 2024

Since the Company's offices and retail stores are located in leased office buildings and shopping malls, actual electricity consumption data is not available. However, starting from 2023–2024, the Company has been collecting data based on actual electricity bills for its retail operations and related offices. This serves as the basis for tracking electricity expenses and setting reduction targets, as shown in the table below.



Remark: In 2024, when comparing electricity consumption of the same branches to 2023, it was found that electricity usage expenses increased by +11%.

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However, the Company has plans to disclose greenhouse gas emission data from business processes throughout the supply chain. Therefore, the Company has begun calculating and collecting electricity consumption data from electricity bills received for calculating electricity usage in office buildings.

For 2024, the details of the Company's electricity consumption are as follows:

	Electricity Consumption in 2024
Office Building (4 locations)	73,497.27 kWh
Warehouse (4 locations)	54,674.62 kWh

## Water Management

"Water" is a valuable global resource and a crucial production factor in the economic system. However, climate variability caused by global warming has resulted in increasingly frequent and severe water-related natural disasters. Moreover, economic growth and industrial expansion have led to water scarcity, flooding situations, and water pollution, etc.

The Company places importance on water management within the organization by promoting the conscious use of water. Public relations efforts are conducted to raise awareness among employees in corporate offices and retail stores across all brands to foster water-conscious behavior through various continuous measures as follows:

1. 2025, the Company plans to control water consumption and regularly survey water pipe leakage points throughout stores and offices to maintain good condition and reduce the chance of leaks from deterioration of existing pipe systems. The Company will maintain water supply systems to ensure they are always efficient and ready for use, and replace various equipment such as selecting certified water-saving sanitary fixtures.

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2. Water conservation campaigns: The Company has disseminated and promoted energy and water conservation projects to cultivate awareness of efficient and valuable resource usage, along with various practices through email and public relations boards. This includes creating promotional sticker materials at various water usage points to encourage employees to turn off water tightly.

3. The Company places importance on environmental impacts that may arise from restaurant operations, thus implementing measures to monitor water usage from restaurant operations, such as wastewater quality. The Company ensures there are processes for maintaining and cleaning grease traps before draining into public sewers, and requires all employees to strictly comply with water-related regulations and operational procedures.

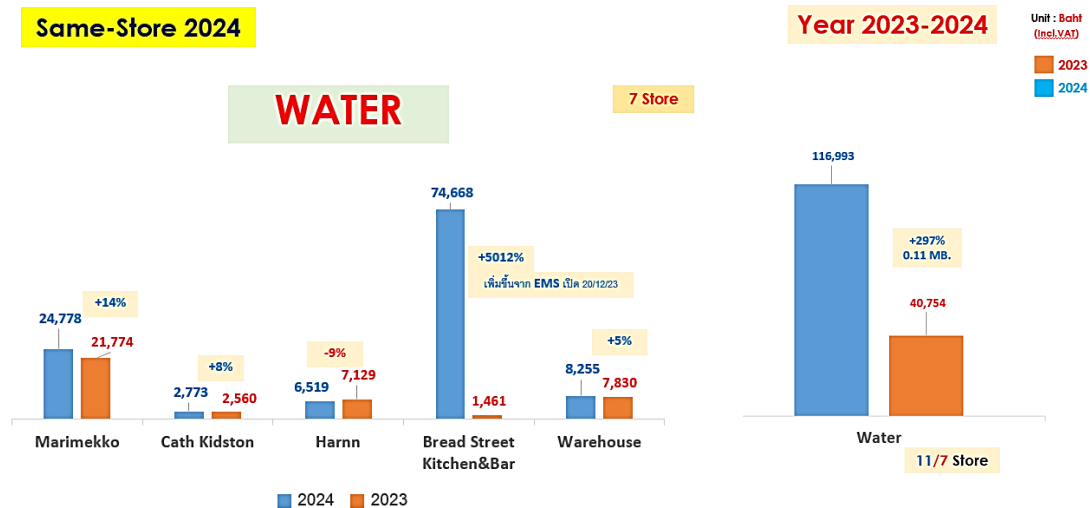
## Water Management Goals

In 2025, the Company aims to reduce water usage by no less than 2.5% per year compared to the previous year's water expense per branch operating during the same period.

## Water Management Performance in 2024

Since the Company's office buildings and stores are located in rental office buildings and shopping malls, the Company does not have data on water consumption volume. Water-related expenses are based on invoices received by the company. However, the Company has begun collecting and recording water-related expense data received from office buildings and restaurants to understand the Company's water costs and use this information to set targets for reducing water expenses. Details are shown in the table below, which displays water-related expenses from 2023 to 2024.

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Remark: Water usage increased in 2024 compared to 2023 due to the Company's expansion in the food and beverage retail sector.

Additionally, the Company has started recording water usage data at its warehouses to better plan and manage water consumption. Warehouse water usage in 2024: 385.73 units

## Waste Management

### Reducing the Use of Single-Use Resources

The Company began by encouraging employees to change their daily habits, promoting participation in reducing the use of single-use items such as plastic cups or disposable packaging. This was done through campaigns that encouraged employees to bring and use personal containers at the office: water bottles, lunch boxes, and personal utensils. The Company also advocated for reducing plastic bag usage by encouraging the use of reusable cloth bags for shopping instead of accepting plastic bags from stores.

### Office Waste Management

The Company supports and encourages employees to use reusable items like cups, lunch boxes, and utensils in the workplace to reduce the amount of single-use plastic waste. Moreover, to improve waste management efficiency, the Company has organized training sessions to educate employees on proper waste separation. This includes distributing educational materials such as waste separation posters and supporting both internal and external waste management training.

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Recyclable waste such as paper and packaging boxes is separated and sent to certified recycling companies through private sector programs that are the Company's partners. Additionally, designated collection points for paper waste and packaging boxes have been established for proper recycling or disposal.

## Efficient Use of Resources

The Company has established clear measures to promote efficient resource utilization, focusing on reducing paper consumption in all work processes by transitioning to digital documents instead, such as paperless data storage and meetings. Additionally, double-sided printing has been set as the default setting on all printers. Regarding energy and water consumption, the Company has posted notices at various locations to remind employees to help conserve energy, such as turning off lights in unused areas, switching off lights during lunch breaks, unplugging electrical equipment in the office, and turning off computer screens whenever not in use.

