

TANACHIRA

Materiality Topics

Process for Identifying and Prioritizing Material Sustainability Topics Relevant to the Company's Long-Term Success

1. Identifying Sustainability-Related Topics Relevant to the Business

TANACHIRA has carefully considered and compiled material sustainability topics relevant to its business operations, encompassing all key dimensions — social, environmental, economic, and corporate governance.

The process includes:

- ☐ **Reviewing sustainability issues and context for 2024** to ensure alignment with evolving business conditions and strategic objectives.
- ☐ **Benchmarking** against industry peers and analyzing sustainability-related issues derived from the Stock Exchange of Thailand's sustainability assessment framework, as well as insights from sustainability experts.
- ☐ **Analyzing the Company's business strategy** and Code of Conduct to ensure that identified topics align with and reflect the company's vision and mission.
- ☐ **Engaging stakeholders across all relevant dimensions of the business** — including employees, investors, communities, customers, and partners — to gather diverse perspectives and identify sustainability issues from various stakeholder groups.

2. Prioritizing Material Sustainability Topics

TANACHIRA prioritizes material sustainability topics by analyzing their potential impacts on business operations, as well as their broader implications for the economy, environment, society, and human rights through the following steps:

- ☐ **Conducting surveys and stakeholder meetings** to understand their expectations and concerns.
- ☐ **Applying a Double Materiality perspective:**
 - **Financial Materiality:** Topics that significantly affect the company's performance and long-term growth.
 - **Environmental & Social Materiality:** Topics where the company's operations may impact the environment and society, considering both short- and long-term consequences.

3. Approval of Material Topics by Senior Management

TANACHIRA prepares a summary report of identified material topics and presents it to senior management to:

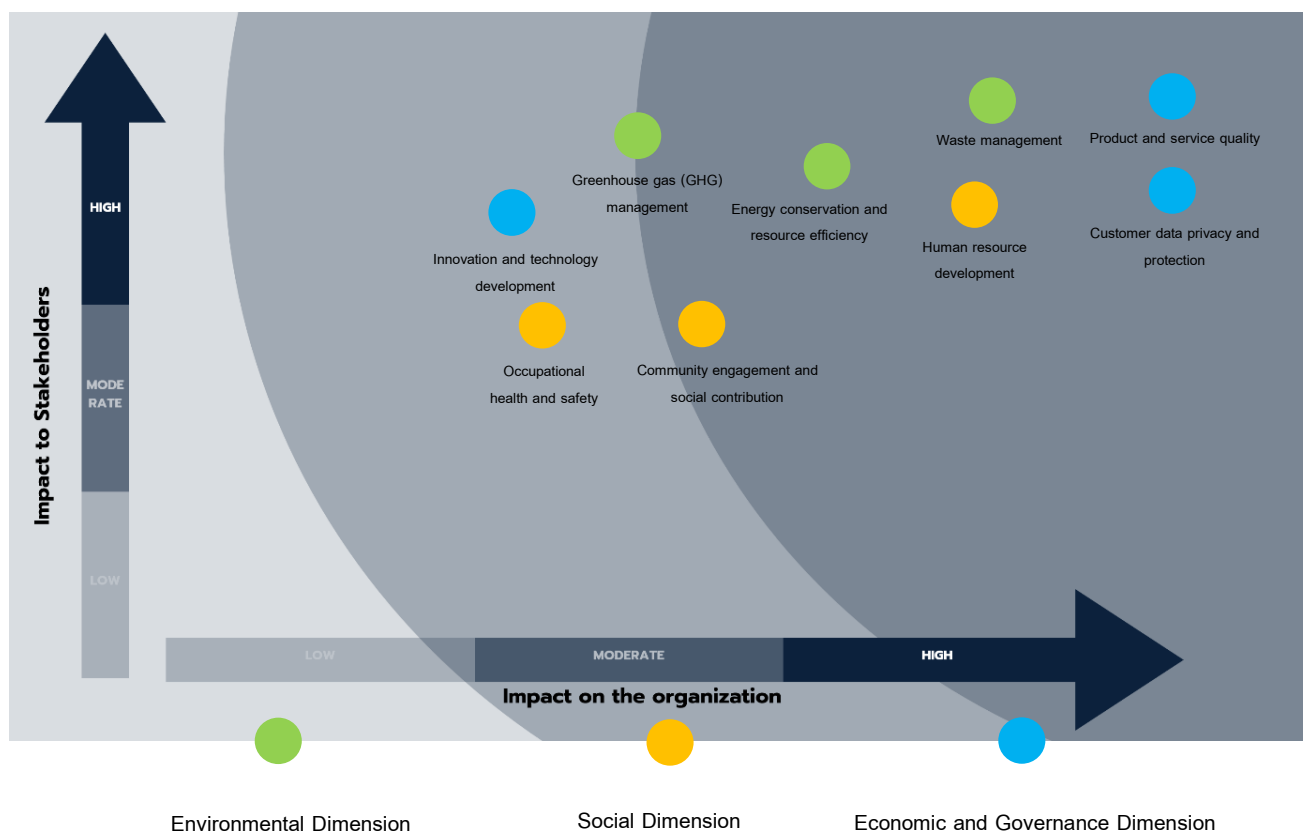
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- ☐ Obtain approval and endorsement of the material topics.
- ☐ Request approval for the disclosure of information in the Sustainability Report to be published on the Company's website.

4. Reviewing Material Sustainability Topics

TANACHIRA conducts a review process of material topics in collaboration with stakeholders, with the following objectives:

- ☐ To gather feedback and suggestions from various stakeholder groups.
- ☐ To enhance and improve the company's sustainability practices for greater effectiveness.



The Company has identified nine material sustainability topics critical to its business operations, categorized into three dimensions as follows:

Environmental Dimension

- ☐ Energy conservation and resource efficiency
- ☐ Greenhouse gas (GHG) management
- ☐ Waste management

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Social Dimension





- ☐ Human resource development
- ☐ Occupational health and safety
- ☐ Community engagement and social contribution

Economic and Governance Dimension

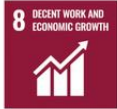



- ☐ Product and service quality
- ☐ Innovation and technology development
- ☐ Customer data privacy and protection

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TANACHIRA's sustainability business strategy aligned with the United Nations Sustainable Development Goals (SDGs)

Strategy	Alignment with Material Sustainability Topics	Management Approach	Alignment with Sustainable Development Goals (SDGs)
PLANET (Environment)	<input type="checkbox"/> Energy Conservation and Resource Efficiency <input type="checkbox"/> Greenhouse Gas Management <input type="checkbox"/> Waste Management	<input type="checkbox"/> Reduce resource consumption by using biodegradable packaging and promoting the use of recycled materials in products. <input type="checkbox"/> Encourage the selection of environmentally friendly materials and reduce the use of non-degradable materials throughout business operations. <input type="checkbox"/> Support both internal and external environmental initiatives that promote environment and reduce unnecessary energy consumption	 
PEOPLE (Social)	<input type="checkbox"/> Human Resource Development <input type="checkbox"/> Occupational Health and Safety	<input type="checkbox"/> Develop employee potential through training programs in areas such as service, technology, and other relevant fields that align with their responsibilities and the	 

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Strategy	Alignment with Material Sustainability Topics	Management Approach	Alignment with Sustainable Development Goals (SDGs)
	<input type="checkbox"/> Community Engagement and Social Development	<p>company's strategic direction, in order to enhance skills and capabilities</p> <input type="checkbox"/> Strengthen communities and promote quality of life through collaboration across all sectors.	 
PROSPERITY & WEALTH (Governance)	<input type="checkbox"/> Product and Service Quality <input type="checkbox"/> Innovation and Technology Development <input type="checkbox"/> Customer Data Protection and Privacy	<input type="checkbox"/> Manage the organization under good corporate governance practices in compliance with applicable national and international laws and regulations to ensure stability. This approach enables the sustainable delivery of long-term value to all stakeholders.	   

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Strategy	Alignment with Material Sustainability Topics	Management Approach	Alignment with Sustainable Development Goals (SDGs)
		<input type="checkbox"/> Create economic value by providing quality products and services.	